

NEWARK CITY HOSPITAL

Miss Beatrice K. Teeple Sheet two-

The applicant for internship is in the hands of a Committee of the Staff called the Interne Committee, who selects after an examination, those they think are best qualified to serve the interests of the City Hospital. The list of applicants is known to all the members of the Medical Staff. Notification of examinations are posted and the successful candidates are notified by the Medical Director of the hospital.

(c) that qualified Negro applicants seeking Nurse training be accepted for such training

The selection of applicants for Nurses is in the hands of the Training School Committee who has authorization after examination to accept such Nurses who in their opinion would be best suited for the Newark City Hospital and make the best type of Nurse.

The Executive Committee and the Medical Board of the Newark City Hospital realize that even "the appointment of one or two Negro physicians" as you state, to the City Hospital would in no way help the great problem, that is the proper clinical training of Negro physicians located in Newark. The Medical Board and members of the staff of the Newark City Hospital realize that as Negro physicians are licensed to the practice of medicine and surgery in this state, there should be facilities for their scientific progress. This can only be had through a hospital connection for those who desire it. The Executive Board and Medical Board are in sympathy with the furnishings of Negro Physicians who want such training with facilities to obtain it. Therefore, the whole medical staff will give your committee or any other Negro group all assistance in petitioning the City of Newark to take over the (a) Community Hospital; (b) enlarge it; (c) establish a Training School for Negro Nurses, and to place it under the administrative management of the Newark City Hospital. It is only by such a scheme that ample facilities for clinical training can be furnished for all colored physicians who want to have hospital connections and hospital training.

Most respectfully,

William Gauch, M.D.
President: Medical Board
Newark City Hospital

Pearce R. Franklin
Director of Public Works

NEWARK CITY HOSPITAL
Newark New Jersey
Earl H. Snavely, M.D.
Medical Director

May 14, 1940

Miss Beatrice K. Teeple, Secy.,
Interracial Council of Newark, N.J.
243 Conant Street
Hillside, N.J.

Dear Miss Teeple:

The following Resolution was passed unanimously by the Medical Board of the Newark City Hospital, at their last meeting May 2, 1940.

In answer to your statement that "it is a proposal of our committee representing as it does the opinions of professional and non-professional persons of both racial groups, that:

1. (a) one or more qualified Negro physicians who have applied or will apply, be selected for staff placement",

we would say that it is the procedure for the election of any physician to the staff rests (1) with the Executive Committee, elected by the Medical Staff, (2) who on receipt of an application, and on the occurrence of a vacancy on the visiting staff, (b) selects two applicants from all the applicants who have served on the Associate staff in the hospital. (c) The two applicants selected by the Executive Committee are recommended to the Medical Board, and if endorsed by them their names are transmitted to the Director of the Department, now Pearce R. Franklin who selects one of the two. In the appointment of an Associate or an Assistant, the wishes of the heads of the service are considered by the Executive Committee before recommending him to the staff. This practice has been in operation many years--all matters of the election of the physicians being placed in the hands of the Medical Board as it is rightfully regarded that the medical men who have served the hospital without any compensation for from five to fifty years would be the best judges as to what is the best interest to the hospital. It is the service of these men that has made the medical services of the City Hospital the outstanding municipal hospital in our state. This procedure has been recognized by successive City Commissioners acting as City Hospital Directors for over twenty years.

(b) that any qualified Negro applicant for internship be accepted.